

NMDP offers certain benefits to our interns as laid out below.

Retirement Plans

- Employee Contribution Plan – All employees are eligible as of the 1st of the month following their start date and can save pre-tax dollars with many investment options.
 - o Automatic enrollment into plan at 6% employee contribution, fully vested immediately.
- Employer Contribution Plan – Employer contributes 6% earnings following each fiscal year, for that year. Individuals must be active as of September 30 to receive that year's contribution. Contribution is based on W2 gross wages over the fiscal year up to compensation limit(s). Employees will become fully vested after 3 years, 30% after 1 year and 60% after 2 years.

Sick and Safe Time

Earned sick and safe time (SST) laws allows employees to take time off from work to be used for certain reasons, including when an employee is sick, to care for a sick family member or to seek assistance if an employee or their family member has experienced domestic abuse, sexual assault, or stalking. NMDP provides sick and safe time to eligible Interns. Accrual begins on the first day of paid internship. You will accrue 1 hour of SST for every 30 hours worked.

Holidays

- Must normally be scheduled to work on that Holiday to receive the Holiday pay
- Nine regular holidays with one floating holiday to use throughout the year.